



Raghvendra Kumar Verma, Group Head - Legal, Compliance and Company Secretary at ISON Group

In a career spanning 20 years, Raghvendra has experience as a legal leader expert in M&A/Strategy/compliance/Licensing/ContractNegotiations/Cybersecurity/Privacy/LegalOperations/Litigation/Risk/Regulatory matter. He delivered business-driven Legal strategy at global, regional and national levels across industry verticals and types of organisations. Currently he is Group Head - Legal, Compliance and Company Secretary at ISON Group which is focused on Egypt, East Africa, West Africa, South Africa , UAE & India markets. The Group is into IT, ITES and customer services and have business operation in 29 Countries across Africa, Middle East and India. He leads the group's efforts in building strong corporate governance, Compliance focused organization.

He has a unique capability of identifying root cause of issue and is excellent solution provider who always come up with practical solution to resolve it, whether issue is related to contract, Litigation, Human resources, M&A, Board & Shareholders related, Regulator, Corporate Governance or Compliances. He was instrumental in concluding Private Equity Agreement & Loan Agreement around USD 1 Billion with the help of his internal team. Simultaneously ensured smooth exit of existing private equity. He helped organization in spreading its wings by Carrying out acquisitions in Egypt, South Africa, Dubai, Cyprus, Mauritius, Kenya, Nigeria, Tanzania, Mozambique, and in other parts of Africa. He ensured smooth transition of business considering law of respective countries where acquisition was made.

He negotiated many business & commercial Contract with companies in Telecom, IT, ITES, Aviation, Retail, E commerce, Banking etc. As an astute litigation strategist, he won many commercial cases, employee related issue, many cases of redundancies in Kenya, Tanzania, Nigeria, South Africa having litigation values of more than USD 50 million.

Prior to joining ISON Group, Raghvendra was Head- Legal & Company Secretary at Indian Technomac Limited, a leading Manufacturing & Mining company. He helped the Organization to grow in multifold by acquiring mines in India and abroad.

Raghvendra started his career with Insecticide India Limited and was responsible for taking care of secretarial and compliances matter. Subsequently he worked in leadership positions at JMD Limited, DLF

Limited and was instrumental in completing the process of merger of various group companies in addition to handling around 100 companies simultaneously. In the last ten years, Raghvendra worked with Promoters & Boards and has been in the midst of building scale globally and in managing complexity. Some of his other key achievements include setting up of business in many countries in Africa & Middle East, Building a robust compliance system in Organisation, Building culture in organization to minimize risk of employee related issues and litigation and won best company in corporate governance in Kenya and acquired companies in EGYPT, South Africa, Middle East and their integration.

In public life, Raghvendra is active in social services. He organized various stress elimination courses under the banner of Art of Living. He distributed foods to less privileged section of society in Nigeria and Kenya. He was instrumental to launch "Girl Connect" project in Nigeria. He actively writes for Magazines, LinkedIN etc.

Raghvendra is a law graduate and member of the Institute of company secretaries of India and lives in Dubai.